

## health and safety policy statement of intent

Dual Seal Glass recognises its responsibilities under the Health and Safety at Work Act 1974, for ensuring so far as is reasonably practicable, the health and safety and welfare of its employees and others that may be affected by the activities of the company. Dual Seal Glass attach the greatest importance to health and safety considering this to be a management responsibility ranking equally with other management functions within the organisation. Dual Seal Glass will:

Establish and implement a health and safety management system to manage the risks associated with our premises and activities;

Regularly monitor our performance and revise our health and safety management system as necessary, to ensure we achieve our objective of continuous improvement;

Provide sufficient resources/facilities to meet the requirements of current health and safety legislation, and aim to achieve the standards of good practice applicable to our activities;

Actively promote an open attitude to health and safety issues, encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment;

Communicate and consult with our staff on issues affecting their health and safety and, in doing so, bring this policy to their attention through the use of memo's, emails and the employee management system;

Provide adequate training for our staff to enable them to work safely and effectively, and to ensure they are competent and confident in the work they carry out;

Carry out and regularly review risk assessments to identify hazards and existing control measures; we will prioritise, plan and complete any corrective actions required to reduce risk to an acceptable level;

Maintain our premises and work equipment to a standard that ensures that risks are effectively managed;

Ensure that responsibilities for health and safety are allocated, understood, monitored and fulfilled;

Provide health surveillance for staff where appropriate, and maintain records;

Co-operate with other organisations in these premises to ensure that they are aware of any risks to their staff and other people posed by our activities, that we are aware of any risks to our staff from their activities, and that we comply with the requirements of relevant legislation;

Co-operate with other organisations on construction sites to ensure that they are aware of any risks to their employees and other people posed by our activities, that we are aware of any risks to our employees from their activities, and that we comply with the requirements of relevant legislation.

Regularly review this policy to ensure it is appropriate to the nature and scale of our health & safety risks and remains appropriate to the business.

It is the duty of all of us when at work to:-

Take reasonable care of our own safety;

Take reasonable care of the safety of others who may be affected by what we do or fail to do;

Co-operate so that we can all comply with our legal duties;

Ensure we do not interfere with or misuse anything provided in the interests of health and safety.

A copy of this policy will be made available upon request to any interested party.

Signed: *N-D. Meredith* Date: 26/02/2021

Position: Managing Director

